Terms and Conditions

Effective Date: May 3, 2025

Introduction 1

These Terms and Conditions govern your use of the services provided by Kandela Indus-

trial Solutions. By participating in our programs, you agree to be bound by these terms.

 $\mathbf{2}$ Registration and Eligibility

Participants must be of legal age or have parental/guardian consent to register. All infor-

mation provided must be accurate and up-to-date.

3 Code of Conduct

All participants are expected to:

• Treat others with respect.

• Follow instructions from facilitators.

• Avoid any disruptive or harmful behavior.

4 Fees and Payment

All payments must be made in full before the start of the program. Fees are non-refundable

except under special circumstances approved by management.

Privacy and Data Protection 5

Your personal information will be handled in accordance with our Privacy Policy. We do

not share your data with third parties without consent.

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6 Limitation of Liability

We are not liable for any damages, loss, or injury arising from participation in our programs, except as required by law.

7 Amendments

We reserve the right to update these Terms and Conditions at any time. Changes will be communicated through official channels.

Acknowledgement

I acknowledge that I have read, understood, and agreed to these Terms and Conditions.

signed

Chief Executive Officer

Mr. Peter Tenagyei

Date: 03/05/2025